



## SELECTION POLICY

### OLYMPIC GAMES PARIS 2024

Individual Competition: 26 July – 11 August 2024

Team Size: Maximum 16 athletes subject to quota places achieved

Selection Date: TBC

Team Announcement: TBC

#### 1. POLICY PURPOSE AND BACKGROUND

1.1. With the delegated responsibility to manage the Great Britain Performance Programme, Badminton England, with the guidance of the British Olympic Association (BOA), have used the qualification regulations of the Badminton World Federation (BWF) and the International Olympic Committee (IOC) Eligibility Code, to set the selection criteria for the 2024 Olympic Games to be held in Paris, France (“the Games”). Whilst Badminton England have delegated responsibility, GB Badminton will be responsible for nomination of athletes to the BOA.

1.2. The maximum number of competitors per National Olympic Committee (NOC) shall be **two** players in each of the men’s singles and women’s singles and **two** pairs in each of the doubles events (men’s doubles, women’s doubles and mixed doubles). In the men’s and women’s singles events, two quota places (for two athletes) will be awarded to the NOCs with two or more athletes ranked between 1 and 16 in the ‘BWF Race to Paris Ranking Lists’. Otherwise, one quota place is allowed per NOC. In men’s, women’s and mixed doubles, the same system is applied, however the two quota places (for four athletes) are awarded to the NOCs who have two or more pairs ranked between 1 and 8:

	Race to Paris Ranking Lists as of 30 April 2024	Maximum Quota Places per event
Singles	If all athletes are ranked between 1 – 16	2 Quota Places (2 athletes)
	Otherwise, one (1) athlete listed in the rankings	1 Quota Place (1 athlete)
Doubles	If all pairs are ranked between 1 – 8	2 Quota Places (4 athletes)
	Otherwise, one (1) pair listed in the rankings	1 Quota Place (2 athletes)

## 2. POLICY PERFORMANCE OBJECTIVES

- 2.1. The performance objective is to select players that give greatest opportunity for Team Great Britain to medal in the individual competition at current or future Games.

## 3. SELECTION CONDITIONS

Players must:

- 3.1. Be eligible to represent Great Britain under BOA and IOC rules in place, including being:
- 3.1.1. A holder of a valid British passport;
  - 3.1.2. eligible under Rule 41 of the [Olympic Charter](#) entitled “Nationality of Competitors”;
  - 3.1.3. an affiliated member of the respective National Governing Body;
  - 3.1.4. eligible under any other eligibility criteria imposed by the IOC and/or the BOA including in respect of anti-doping;
- 3.2. All athletes must also comply with the following additional BWF eligibility criteria:
- 3.2.1. must have played in a minimum of three (3) tournaments in the [BWF calendar](#) in their respective event counting towards the World Ranking Lists during the Olympic qualifying period (1 May 2023 – 28 April 2024).
  - 3.2.2. must be on the BWF ‘Race to Paris Ranking Lists’ as of 30 April 2024.

## 4. SELECTION PANEL

- 4.1 A GB Badminton Olympic Selection Panel comprising of five voting representatives, plus an independent non-voting Chair, will be responsible for the administering of this policy. The Panel comprises of:
- Independent Chair who is also legally qualified (Non-voting)
  - GB Performance Director (Voting)
  - GB Lead Coach (Voting)
  - Home Nations Head Coach (excluding Badminton England) (Voting)
  - GB Badminton Board Representative (excluding Badminton England)(Voting)
  - Performance Peer (Performance background expertise) (Voting)
  - British Elite Athlete Association representative (Non-voting)
  - Representative from British Olympic Association (Non-voting)

Role of the Independent Chair will be to ensure the integrity of the selection process and that the Selection Policy is adhered too and manages the panel accordingly

The Performance Peer will be a critical performance ‘eye’ and have an understanding and proven track record within Performance Sport.

## 5. OLYMPIC QUALIFICATION STANDARDS

- 5.1. As stated above at Clause 1.2, the maximum number of competitors per NOC shall be **two** players in each of the men's singles and women's singles and **two** pairs in each of the doubles events (men's doubles, women's doubles and mixed doubles) (subject to the provisions set out in Clauses 5.3 to 5.12).
- 5.2. The 'BWF Race to Paris Ranking Lists' (the List) of 30 April 2024 will be used to allocate qualifying places until a total 35 places in each singles event and 32 places (16 pairs) in each doubles event are allocated (also taking into account the IOC/BWF Olympic Qualifying Regulations that require: in every event there shall be at least one player/pair from each of the five BWF Continental Confederations; the six Tripartite Commission Invitation Places available in the singles events).

### **Selection for Singles Events (Men's Singles & Women's Singles)**

- 5.3. In each singles event, there shall be at least two (2) athletes from each of the five (5) BWF Continental Confederations provided the player is ranked 250 above (ranked between 1-250) in the BWF Race to Paris Ranking list of 30 April 2024. If for a particular Continental Confederation there is no singles athlete qualified in an event, the athlete selected for Continental Representation Place shall be the highest ranked athlete in the BWF 'Race to Paris Ranking List' of 30 April 2024 from the respective continent. An athlete receiving a Universality place, which is by request only, to strengthen the principle of universal representation, shall not be considered as the athlete satisfying the minimum continental representation in a specific Singles event.
- 5.4. If all players eligible are ranked 1 - 16 in the List, such players will gain automatic selection (subject to Clause 3), in order of ranking up to a maximum of two per NOC, subject to ensuring the number of competitors does not breach the requirements in Clause 1.2.
- 5.5. If no players are ranked 1 - 16, all players achieving qualifying places on the List will be considered collectively and one player selected based on the following criteria:
- 5.5.1. The primary criteria will be having a World Ranking of 75 and above (1-75) as at 30 April 2024. If a player does not meet the primary criteria, they will not be considered for selection.

For players that meet the primary criteria, the following will be taken into consideration:

- 5.5.1.1. Players BWF World Ranking position will be taken into consideration and may take precedence in the selection if there is a significant difference between players rankings;
- 5.5.1.2. Results and achievements at [BWF Grade 1 Major Events](#) in the past two years;

5.5.1.3. Results and performances against players with significant ranking (World Rank 16 and above); and

5.5.1.4. Future Olympic medal potential. This will be a combination of results of performance and player development analysis to show if on an upward performance trajectory.

5.6. Selection decisions made in respect of paragraph 5.5 above shall be taken by the Panel in their reasonable discretion. For example, if an eligible player is ranked below another on 30 April 2024 but has greater potential to achieve a top 8 position at the LA Olympic Games 2028, the Panel would reserve the right to select such athlete on such a basis. For the avoidance of doubt, the Panel would only exercise such discretion if by calculation, declining a named quota place of a higher ranked player means the next quota place allocation is awarded to a GB player. In the event that declining a quota place would result in the quota place being awarded to another NOC, the Panel would not decline the quota place.

#### **Selection for Doubles Events (Men's Doubles, Women's Doubles & Mixed Doubles)**

5.7. The 'BWF Race to Paris Ranking Lists' of 30 April 2024 will be used to allocate 48 pairs quota places, to the 16 highest ranked pairs in each event, respecting the maximum quota allocation per NOC per event. The 48 pairs of quota places will include the allocation of the Continental Representation Places, only eligible if there is no representation from a particular Continental Confederation.

5.8. Pairs ranked 1 - 8 in the List will gain automatic selection (subject to Clause 3), in order of ranking up to a maximum of two pairs from any one NOC provided that the number of competitors does not breach the requirements in Clause 1.2.

5.9. If no pairs are ranked 1 - 8, all pairs achieving qualifying places on the List will be considered collectively and one pair selected based on the following criteria:

5.9.1. The primary criteria will be having a World Ranking of 25 and above (1-25) as at 30 April 2024, in accordance with the published list referenced in 5.2. If a pair does not meet the above primary criteria, they will not be considered for selection.

For players that meet the primary criteria, the following will be taken into consideration:

5.9.1.1. Players BWF World Ranking position will be taken into consideration and may take precedence in the selection if there is a significant difference between players rankings;

5.9.1.2. Results and achievements at [BWF Grade 1 Major Events](#) in the past two years;

5.9.1.3. Results and performances against players with significant ranking (World Rank 16 and above); and

5.9.1.4. Future Olympic medal potential. This will be a combination of results of performance and player development analysis to show if on an upward performance trajectory.

5.10. Selection decisions made in respect of paragraph 5.9 above shall be taken by the Panel in their reasonable discretion. For example, if an eligible pair is ranked below another on 30 April 2024 but has greater potential to achieve a top 8 position at the LA Olympic Games 2028, the Panel would reserve the right to select such athletes on such a basis. For the avoidance of doubt, the Panel would only exercise such discretion if by calculation, declining a named quota place of a higher ranked pair means the next quota place allocation is awarded to a GB pair. In the event that declining a quota place would result in the quota place being awarded to another NOC, the Panel would not decline the quota place.

## **6. WITHDRAWAL**

6.1. Pre-Delegation Registration Meeting (DRM), where functional areas meet to finalize all issues before the delegation's arrival. regardless of any other provision, no player will be nominated to the BOA if, at the time of nomination and in accordance with Clause 3.1:

6.1.1. they are injured or unfit, unless they can satisfy GB Badminton that they will be able to compete in the Games to the best of their ability (this may include carrying out a pre-determined sports specific physical assessment and a medical examination by the Badminton England Medical Officer); or

6.1.2. they have not demonstrated to the reasonable satisfaction of GB Badminton their full commitment to the required training and competition programme.

6.1.3. they are subject to any disciplinary or conduct investigation.

6.1.4. For the avoidance of doubt, any decisions made with regard to deselection made prior to DRM (i.e. 03 July 2024) will still remain the sole responsibility of GB Badminton. GB Badminton shall at all times keep the BOA informed of any actual or potential deselection decisions.

6.2. After the DRM, de-selection and selection of a replacement athlete is only allowed in accordance with the International Olympic Committee's (IOC) Late Athlete Replacement Policy ("LARP") (or any revised or amended IOC policy dealing with athlete replacement) and is the responsibility of the BOA. The LARP primarily provides for replacement in the case of injury and/or illness. In the event of there being a query from the GBB Performance Director with support from the GB Medical team, over the ability of an athlete to be able to compete to the best of his/her ability due to an injury or illness the following procedure will be adhered to:

6.2.1. the BOA Chief Medical Officer can require an athlete to undergo a medical examination to determine his/her fitness to participate which at this stage will be determined based on an assessment of whether or not the injury and/or illness is such that the player risks causing medical harm to him or herself, or endangering other competitors, officials or spectators. The BOA Chief Medical Officer will carry out this examination or another doctor delegated by him/her. If the athlete fails the medical examination he/she will be withdrawn from the Team.

6.2.2. If the player passes the medical examination carried out in accordance with (i) above but GB Badminton and/or the BOA have concerns over whether or not the player is able to compete to the level ordinarily expected of them due to the underlying injury or illness, the Team GB Chef de Mission can require the athlete to undergo a set of pre-determined sports specific performance tests. Those tests will be agreed in advance following consultation with the Team Leader, a physiotherapist and the BOA's Deputy Chef de Mission for Performance. If the player fails such a test, he/she will be withdrawn from the team on medical grounds and, if appropriate, a replacement may be nominated by GBB in accordance with this Policy.

## **7. SELECTION ANNOUNCEMENT**

7.1. The selection of the provision players/pairs for the Paris 2024 will be notified via direct email to the athletes, about their selection by 5pm on XXXXX from the Performance Operations team.

7.2. Prior to this, all discussed players will be contacted by telephone to inform them of the pending decision with explanation on the selection. This will be conducted and agreed in the selection meeting to ascertain who makes these respective phone calls (Performance Director).

7.3. Provisional nomination will be made to the BOA by GB Badminton no later than the Sport Entries deadline (8<sup>th</sup> July 2024), subject to satisfactory conclusion of any appeals. The BOA will formally announce the selection to Team GB no later than xxx.

7.4. Nominated/selected players are not permitted to make any announcements to the media or the general public in any form (including via any social media platforms such as Twitter and Facebook) of their possible or confirmed selection or non-selection prior to official announcement by the BOA of such selection.

7.5. Any decision to deselect any player(s) before the Delegation Registration Meeting (DRM) by 12<sup>th</sup> July 2024 which is the date that Team GB is formally registered with the Paris 2024 Organising Committee of the Olympic Games will be the sole responsibility of GB Badminton in accordance with Clause 6.1.

Following this date, any decisions on deselection of players will be the responsibility of the BOA (in consultation with GB Badminton) in accordance with Clause 6.2.

7.6. All dates in this clause 7 may be subject to variation. Any such variations will be notified to all players eligible for selection.

## 8. APPEALS

8.1. In the event that a player wishes to appeal against a decision made by GB Badminton in relation to selection or deselection, the player shall have the right to appeal in accordance with the 'Selection and Nomination Appeals Procedure' (Appendix 1). It should be noted that a player may only appeal against a decision of GB Badminton on the grounds that the criteria set out in this policy has not been applied correctly.

8.2. In the event that:

8.2.1. the BOA fails to select a player nominated by GB Badminton; or

8.2.2. the BOA deselects a player post DRM,

the player shall have the right to appeal in accordance with the BOA's appeal process.

Badminton GB Ltd

February 2023

The following terms referred in this policy have the following meanings:

“**NOC**” means the National Olympic Committee; Team GB;

“**BWF**” means Badminton World Federation;

“**IOC**” means International Olympic Committee

“**GBB**” means Great Britain Badminton

## **Selection and Nomination Appeals Procedure – Paris 2024 Olympic Games**

### **1. INTRODUCTION**

- 1.1. This document sets out the Selection Appeals Procedure for selection decisions in respect of athlete nominations to the British Olympic Association for the Paris 2024 Olympic Games. It applies equally to such nomination decisions as if each reference to the “selection” was replaced with “nomination” unless otherwise stated. This document will remain in place until superseded or amended by GB Badminton from time to time.
- 1.2. For the purpose of this document, reference to Badminton England relates to its role as Lead Home Nation for the management and delivery of the Paris 2024 Olympic cycle.
- 1.3. Anyone wishing to lodge an appeal under this procedure must be fully familiar with the detailed provisions of the Selection Policy for the Paris 2024 Olympic Games.
- 1.4. This is intended to be an accelerated procedure to enable any challenge to be resolved as quickly as is reasonably possible. There is considerable potential for “knock on” to athlete preparation related to the outcome of the appeal. Accordingly, the aim of this procedure is to return a decision on appeal as soon as workable.
- 1.5. This is the only applicable appeals procedure and forms the entire agreement between each athlete and GB Badminton (together "the Parties") as to how selection decisions are to be challenged. The Parties agree to submit any dispute concerning any matter connected with or arising out of selection issues to binding arbitration in accordance with the provisions of this Selection Appeal Procedure. The Parties agree that they will not commence, continue or maintain any legal challenge to any matter falling under the jurisdiction of this Procedure, or any decision made under this Selection Appeals Procedure, before any court of law or other dispute resolution body. The Parties will treat all decisions under this Selection Appeals Procedure as final and binding upon them.
- 1.6. The Parties agree that this Selection Appeal Procedure is to be treated as an arbitration procedure under Part 1 of the Arbitration Act 1996 (“the Act”) and the provisions of clause 1.4 above amount to a binding arbitration agreement



for the purposes of section 6 of the Act. The seat of the Arbitration shall be England.

## **2. PARTIES**

2.1. This Selection Appeals Procedure is binding on GB Badminton and on each athlete who is seeking selection to the GB Badminton Team.

## **3. HOW TO APPEAL**

3.1. The arbitration shall be administered by Sport Resolutions exclusively.

3.2. This Appeals Procedure is commenced when an athlete affected by a selection decision makes a formal written appeal (the 'Notice of Appeal') to both Sport Resolutions and GB Badminton on [resolve@sportresolutions.com](mailto:resolve@sportresolutions.com) and [appeals@badmintonengland.co.uk](mailto:appeals@badmintonengland.co.uk) respectively. This must be done within 72 hours of the selection being announced or communicated to the athlete. If the athlete fails to submit the Notice within the time limit set out in this Procedure he or she will have lost their right of Appeal under this Procedure, save in wholly exceptional circumstances which will be judged by the Appeal Panel in their absolute discretion.

3.3. The Notice of Appeal must set out the full details of the Appellant Athlete's ground(s) of appeal and include:

3.3.1. An email address for correspondence;

3.3.2. Details of any representative.

3.3.3. Details of the decision which the athlete is appealing;

3.3.4. Details of the ground(s) of appeal upon which the athlete replies, including the precise manner in which the Appellant Athlete alleges that such ground(s) apply (see Paragraph 4 below for applicable Grounds of Appeal);

3.3.5. Any documents or written evidence upon which the Appellant Athlete replies in support of his or her appeal.

## **4. GROUND OF APPEAL**

4.1. An athlete may appeal against a selection/nomination relating to the Olympic Games, only on the grounds that:

4.1.1. There has been a failure to follow the process outlined in the Selection Policy. There are no appeals allowed against the content of the published selection criteria and therefore against the actions of the selection panel, provided they follow the selection criteria.

- 4.1.2. The Olympic Selection Panel, or any member of it involved in making the relevant selection decision, lacked the required independence and has shown actual bias when making the decision;
- 4.1.3. The Olympic Selection Panel reached a decision on the basis of an error of fact; or
- 4.1.4. The decision is unreasonable and one that no reasonable decision maker could ever have reached. *Please note, this ground cannot be used simply because an athlete believes the Panel made the wrong choice. The decision would need to be so unreasonable that no reasonable person/panel (acting reasonably) could have made it. It would not be sufficient to prove that the decision was merely unreasonable.*

4.2. If none of these grounds are met the appeal will be dismissed.

## **5. APPEAL PANEL**

5.1. Following receipt of a Notice of Appeal, Sport Resolutions shall, within 3 working days appoint an appeal panel consisting of a single arbitrator and notify the parties of the identity of the arbitrator.

5.2. All Appeal Panellists must be free of conflicts of interest. Any Panellist must disclose the existence of such conflicts before accepting an appointment to sit on a Panel. If an Athlete wishes to object to the membership of a particular Panellist on a Panel, he/she must do so within 3 working days of the notification to him/her of the identity of that Panellist. In the absence of an objection, the Appellant Athlete will be deemed to have waived, finally and irrevocably, any ability to object to the Panellist, save as to conduct in the course of the reference. If a party intends to challenge any appointment that party shall, within seven days of notification by Sport Resolutions of the appointment, submit in writing to the Chairman of Sport Resolutions' Panel Appointments and Review Committee (the "PARC") (with a copy to the Appeal Panel and Sport Resolutions) the reasons why that party is challenging the Arbitrator. Unless the challenged Arbitrator withdraws or the other party agrees to the challenge, the Chairman of the PARC shall decide on the challenge in accordance with Sport Resolutions' procedures for the appointment and removal of Arbitrators and that decision shall be final.

5.3. The Appeal Panel shall determine its own procedure and may issue such directions as it considers necessary for the just and efficient disposal of the appeal, including:

- 5.3.1. to set, abridge or amend any timings set out herein, or made by the Appeal Panel itself;

- 5.3.2. to request all and any documents in the possession of GB Badminton or the Appellant Athlete;
- 5.3.3. to determine the matter by an oral hearing, on the papers, or by video conference; and
- 5.3.4. to draw all and any appropriate inferences from the behaviour of the Appellant Athlete, the failure to disclose documents, or the failure to comply with any order made by the Panel.

## **6. CONDUCT OF THE APPEAL**

- 6.1. GB Badminton shall file its response to the Notice of Appeal with Sport Resolutions by email (with a copy to the Athlete) within 3 working days of receipt of the Notice of Appeal.
- 6.2. Where it appears to GB Badminton that the interests of any Third Party may be affected by the appeal, they will notify the Appeal Panel, and contact the Third Party of the appeal, provide him/her with a copy of any appeal submissions (and any other relevant documents). Where appropriate, they will invite the Third Party to make any submissions within 24 hours of receiving the notification. A Third Party shall be under no obligation to make any submissions, but if the Third Party makes any comments the Appeal Panel will give the Appellant Athlete a copy of these submissions and a limited period of time to make any further submissions in response.
- 6.3. The Appellant Athlete or GB Badminton may request that the appeal be heard at an oral hearing. The request for a hearing must be sent to Sport Resolutions within 3 working days of GB Badminton filing its Response.
- 6.4. Sport Resolutions shall then arrange a hearing on a date suitable to the parties and the Appeal Panel. The hearing shall take place within 2 weeks of the request for a hearing and shall be conducted by video conference unless there is a good reason for the hearing to be held physically or on the papers.
- 6.5. In the event no hearing is requested, the Appeal Panel shall consider the case on the pleadings. It may ask the parties for such other information or documents it requires.
- 6.6. The Appeal Panel will seek to reach its conclusion no later than 7 days of receipt of the Notice, and will inform all interested parties in writing and by telephone (or such other method of communication as the Appeal Panel shall decide) as soon as possible.

## **7. REMEDIES**

- 7.1. The Appeal Panel will be entitled to rescind the decision of the Selection Panel and confirm the selection of the Appellant only in clear cases where the Selection Policy has not been followed and it is plain that had it been followed the appellant would have been selected.
- 7.2. The Appeal Panel shall be entitled to confirm the decision of the Selection panel and reject the Appeal.
- 7.3. The Appeal Panel may also quash the selection decision and remit the matter back to the Selection Panel identifying the errors they have identified in the conduct of the Selection process and requesting that a new decision is made within one week.

## **8. MINOR AND NON-CONSEQUENTIAL BREACHES OF THIS PROCEDURE**

- 8.1. Save that the time limit for commencing this Procedure by the Appellant shall be strictly enforced, where any party deviates from any requirement of this Procedure it shall not invalidate the Procedure or the decision of the Appeal Panel, unless there is a clear and significant risk that the deviation has affected the decision of the Appeal Panel.

## **9. CONFIDENTIALITY OF PROCEEDINGS AND PUBLICATION OF DECISION**

- 9.1. GB Badminton, the Appellant and any Third Party are under an obligation of confidentiality in respect of any appeal proceeding under this Procedure. Save as permitted under this Selection Appeals Procedure none of these Parties will make any public statement or disclosure of the contents of the Notice, or any other matter referred to by any of the parties during the course of these Proceedings.
- 9.2. GB Badminton will be entitled to publish the decision of the Appeal Panel where it upholds the Appeal (or any element of it) in such manner and to such extent as is necessary to inform all properly interested and effected parties of the status of the selection decision previously published and the resulting position as to selection.

## **10.CHANGES AND AMENDMENTS TO THIS PROCEDURE**

- 10.1. GB Badminton will be entitled to amend this procedure from time to time and such amendments will take effect from the first date of publication of the complete amended procedure on the respective Home Nations' websites.